



**AURORA PUBLIC LIBRARY DISTRICT  
BOARD OF LIBRARY TRUSTEES  
POLICY AND PERSONNEL COMMITTEE  
MEETING MINUTES  
MARCH 9, 2022**

**CALL TO ORDER:** at 6:01 p.m.

Present: Trustees Paul LaTour, Sandeep Londhe

Absent: Matthew Orr

Also present was Executive Director Michaela Haberkern and Human Resources Manager Brenda Blough.

**APPROVAL OF MINUTES OF FEBRUARY 9, 2022 COMMITTEE MEETING:**

Sandeep Londhe moved, and Paul LaTour seconded to approve the minutes of the February 9, 2022 committee meeting.

Yes: LaTour, Londhe

No: None

Absent: Orr

Abstain: None

All in favor, minutes approved

**COMMITTEE MEETING 03-09-2022 MINUTES APPROVED**

**PUBLIC COMMENTS:** None.

**JUNETEENTH HOLIDAY**

Michaela summarized for the committee the history and context of the Juneteenth holiday. The committee discussed adding Juneteenth as a floating holiday for library staff. Brenda answered committee member questions about impact on library services.

Sandeep Londhe moved, and Paul LaTour seconded to recommend the full board approve the addition of Juneteenth as a floating holiday for library staff.

Yes: LaTour, Londhe

No: None

Absent: Orr

Abstain: None

All in favor

**SOLICITATION POLICY**

Michaela discussed the Solicitation Policy with the committee. The committee questioned the exception for non-profit sales and recommended removal of that exception.

Sandeep Londhe moved, and Paul LaTour seconded to recommend the full board approve the Solicitation Policy as corrected.

Yes: LaTour, Londhe

No: None

Absent: Orr  
Abstain: None  
All in favor

**ADJOURNMENT**

Sandeep Londhe moved, and Paul LaTour seconded to adjourn at 6:30 p.m.

Yes: LaTour, Londhe

No: None

Absent: Orr

Abstain: None

All in favor, meeting adjourned.

**CERTIFIED TO BE A TRUE COPY**

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Chair, Policy and Personnel  
Committee