Recommended **Reads:**

WHAT RACISM COSTS EVERYONE AND HOW WE CAN PROSPER TOGETHER

HEATHER MCGHEE

THE SUM OF US Heather McGhee

McGhee found that racism is the common denominator in our most vexing public problems, even beyond our economy. It is at the core of the dysfunction of our democracy and even the spiritual and moral crises that grip us. Racism is a toxin in the American body and it weakens us all. But how did this happen? And is there a way out? To find the way, McGhee embarks on a deeply personal journey across the country from Mississippi to Maine, tallying up what we lose when we buy into the zero-sum paradigm--the idea that progress for some of us must come at the expense of others. But in unlikely places of worship and work, McGhee also finds proof of what she calls the Solidarity Dividend: gains that come when people come together across race, to the benefit of all involved.

OF BLOOD AND SWEAT



CLYDE W. FORD THE 1619 PROJECT Nikole Hannah-Jones

Tells a new origin story, placing the consequences of slavery and the contributions of Black Americans at the center of the story we tell ourselves about who we are as a country.

TRAYVON GENERATION

The



Elizabeth Alexander Author of THE LIGHT OF THE WORLD

ME AND WHITE SUPREMACY Layla Saad

Teaches readers how to dismantle the privilege within themselves so that they can stop (often unconsciously) inflicting damage on people of color, and in turn, help other white people do better, too.

OF BLOOD AND SWEAT **Clvde Ford**

Tells the story of how Black lives and labor created White power and wealth. A compelling look at the past with broad implications for present-day calls for racial justice.



THE TRAYVON GENERATION Elizabeth Alexander

A moving reflection on the psyche of young Black America, turning a mother's eye to her sons' generation.

me and white supremacy

Change the World, and

LAYLA F. SAAD

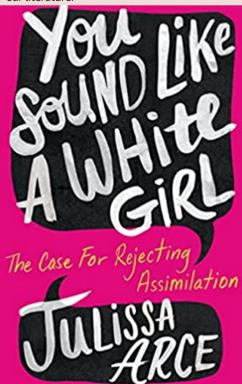
YOU SOUND LIKE A WHITE GIRL

Aurora Public Library District

Julissa Arce

Tiracis

A national bestseller when it first appeared in 1963, The Fire Next Time galvanized the nation and gave passionate voice to the emerging civil rights movement. At once a powerful evocation of James Baldwin's early life in Harlem and a disturbing examination of the consequences of racial injustice, the book is an intensely personal and provocative document. It consists of two "letters," written on the occasion of the centennial of the Emancipation Proclamation, that exhort Americans, both black and white, to attack the terrible legacy of racism. Described by The New York Times Book Review as "sermon, ultimatum, confession, deposition, testament, and chronicle...all presented in searing, brilliant prose," The Fire Next Time stands as a classic of our literature.



The New Jim Crow

Mass Incarceration in the Age of Colorblindness

THE NEW JIM CROW Michelle Alexander

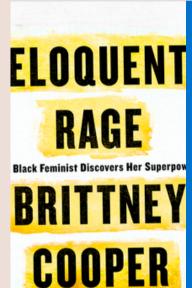
This work argues that the War on Drugs and policies that deny convicted felons equal access to employment, housing, education, and public benefits create a permanent under caste based largely on race. The majority of young black men in major American cities are locked behind bars or have been labeled felons for life. Although Jim Crow laws have been wiped off the books, an astounding percentage of the African American community remains trapped in a subordinate status - much like their grandparents before them. In this incisive critique, former litigator-turned-legal-scholar Michelle Alexander provocatively argues that we have not ended racial caste in America: we have simply redesigned it. Alexander shows that, by targeting black men and decimating communities of color, the U.S. criminal justice system functions as a contemporary system of racial control, even as it formally adheres to the principle of color blindness.

THE FIRE NEXT TIME James Baldwin

A national bestseller when it first appeared in 1963, The Fire Next Time galvanized the nation and gave passionate voice to the emerging civil rights movement. At once a powerful evocation of James Baldwin's early life in Harlem and a disturbing examination of the consequences of racial injustice, the book is an intensely personal and provocative document. The Fire Next Time stands as a classic of our literature.

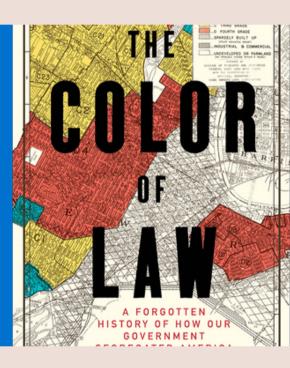
ELOQUENT RAGE Brittney Cooper

"So what if it's true that Black women are mad as hell? They have the right to be. In the Black feminist tradition of Audre Lorde, Brittney Cooper reminds us that anger is a powerful source of energy that can give us the strength to keep on fighting



THE COLOR OF LAW Richard Rothstein

Richard Rothstein explodes the myth that America's cities came to be racially divided through de facto segregation --that is, through individual prejudices, income differences, or the actions of private institutions like banks and real estate agencies. Rather, *The Color of Law* incontrovertibly makes it clear that it was de jure segregation -- the laws and policy decisions passed by local, state, and federal governments --that actually promoted the discriminatory patterns that continue to this day.



MES BALD

HE FIRE NEXT TIME

Caste Caste The Origins of Our Discontents Isabel Vise Isabel Villeerson

CASTE Isabel Wilkerson

A masterful portrait of an unseen phenomenon in America as she explores, through an immersive, deeply researched narrative and stories about real people, how America today and throughout its history has been shaped by a hidden caste system, a rigid hierarchy of human rankings. Beyond race, class, or other factors, there is a powerful caste system that influences people's lives and behavior and the nation's fate. Linking the caste systems of America, India, and Nazi Germany, Wilkerson explores eight pillars that underlie caste systems across civilizations, including divine will, bloodlines, stigma, and more. She points forward to ways America can move beyond the artificial and destructive separations of human divisions, toward hope in our common humanity.

SSAYS & SPEECHES B AUDRE LORDI NEW MEWORD CLARKE OUTSIDEC READ BY ROBIN ELLER

SISTER OUTSIDER Audre Lorde

Presenting the essential writings of black lesbian poet and feminist writer Audre Lorde, Sister Outsider celebrates an influential voice in twentieth-century literature. In this charged collection of fifteen essays and speeches, Lorde takes on sexism, racism, ageism, homophobia, and class, and propounds social difference as a vehicle for action and change.

ANGELA Y. DAVIS FREEDOM IS A CONSTANT STRUGGLE FERGUSON, PALESTINE AND THE FOUNDATIONS

FREEDOM IS A CONSTANT STRUGGLE Angela Davis

In these newly collected essays, interviews, and speeches, world-renowned activist and scholar Angela Y. Davis illuminates the connections between struggles against state violence and oppression throughout history and around the world. Reflecting on the importance of black feminism, intersectionality, and prison abolitionism for today's struggles, Davis discusses the legacies of previous liberation struggles, from the Black Freedom Movement to the South African anti-Apartheid movement. She highlights connections and analyzes today's struggles against state terror, from Ferguson to Palestine. Facing a world of outrageous injustice, Davis challenges us to imagine and build the movement for human liberation. And in doing so, she reminds us that "Freedom is a constant struggle."

ROL ANDERS ONE PERSON,

Iow Voter Suppression I estroying Our Democrat



<u>ONE PERSON, NO</u> <u>Vote</u>

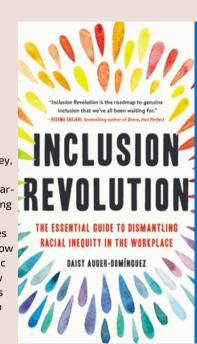
Carol Anderson

Chronicles the rollbacks to African American participation in the vote since the Supreme Court's 2013 Shelby ruling, which allowed districts to change voting requirments without approval from the Department of Justice.

INCLUSION REVOLUTION Daisy Auger-

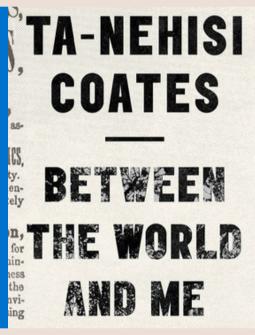
Domínguez

By sharing the best practices honed through vears of working as a leading executive in diversity at Google, Disney, and Vice, Auger-Domainguez delivers clearcut strategies on achieving workplace equity. She examines how companies can find diversetalent, how 🧹 to confront a problematic referral culture, and how to restructure interviews and the hiring process to eliminate bias.



BETWEEN THE WORLD AND ME Ta-Nehisi Coates

In a profound work that pivots from the biggest questions about American history and ideals to the most intimate concerns of a father for his son, Ta-Nehisi Coates offers a powerful new framework for understanding our nation's history and current crisis. Americans have built an empire on the idea of "race," a falsehood that damages us all but falls most heavily on the bodies of black women and men—bodies exploited through slavery and segregation, and, today, threatened, locked up, and murdered out of all proportion. What is it like to inhabit a black body and find a way to live within it? And how can we all honestly reckon with this fraught history and free ourselves from its burden?



WHITE FRAGILITY

WHY IT'S SO HARD FOR WHITE PEOPLE TO TALK ABOUT RACISM ROBIN DIANGELO

WHITE FRAGILITY Robin DiAngelo

In this groundbreaking and timely book, antiracist educator Robin DiAngelo deftly illuminates the phenomenon of white fragility. Referring to the defensive moves that white people make when challenged racially, white fragility is characterized by emotions such as anger, fear, and guilt, and by behaviors including argumentation and silence. These behaviors, in turn, function to reinstate white racial equilibrium and prevent any meaningful cross-racial dialogue. In this in-depth exploration, DiAngelo explores how white fragility develops, how it protects racial inequality, and what we can do to engage more constructively. HOW TO BE AN Antiracist Ibram X. Kendi

NATIONAL BOOK AMARD-WINNING AUTHOR OF STAMPED FROM THE BEGINNING

HOW TO BE AN ANTIRACIST Ibram X. Kendi

Ibram X. Kendi's concept of antiracism reenergizes and reshapes the conversation about racial justice in America -- but even more fundamentally, points us toward liberating new ways of thinking about ourselves and each other.