

**STRATEGIC PLAN AD-HOC COMMITTEE MEETING
BOARD OF LIBRARY DIRECTORS
AURORA (ILLINOIS) PUBLIC LIBRARY**

November 25, 2019

CALL TO ORDER: at 10:00 p.m.

Present: Trustees Joe Filapek, Jeff Butler

Also present were Executive Director Michaela Haberkern, Deputy Director Tom Spicer, Director of Neighborhood Services Heather Sturm, West Branch Circulation Manager Jan Sutter, Senior Manager of Digital Services Himanshu Trivedi, Spanish Language Programmer Mariana Guerrero, Eola Road Branch Manager Becky Clark

ADDITIONS/CHANGES TO THE AGENDA:

None

NEW BUSINESS:

Strategic Plan 2020 Discussion

Michaela Haberkern presented a draft of the library's 2020 strategic plan. The staff Strategic Plan Implementation Team has spent the past few months formulating a plan for 2020, keeping the same strategic directions as the existing plan, and framing realistic and measurable goals and activities for 2020. Staff believe that our existing plan can reasonably be extended for one more year at least, and that the community needs and interests that guided the existing plan are still relevant. A mini-survey confirms this and helped guide plans for 2020.

Board members gave input on the draft and made suggestions, with special attention to support for bilingual communities and providing meaningful ways to measure success.

Staff will incorporate board suggestions and will present a final plan to the full board in December 2019.

PUBLIC COMMENT: None

ADJOURNMENT

The Strategic Plan Ad-Hoc Committee adjourned at 11:15 a.m.

CERTIFIED TO BE A TRUE COPY

Committee Chairperson (Member)

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