

**EXECUTIVE SESSION  
BOARD OF LIBRARY DIRECTORS  
AURORA (ILLINOIS) PUBLIC LIBRARY DISTRICT**

**JULY 22, 2020**

The Board of Directors adjourned to executive session at 7:15 p.m. to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. (5 ILCS 120/2 (c)(2))

Present: Trustees Delia Nila Basile, Jeffry Butler, Joe Filapek, Melina Riddick, John Savage, Eva Serrano, Andrew Smith

Absent: John Savage

Also present were Executive Director Michaela Haberkern, Deputy Director Tom Spicer and Human Resources Manager Brenda Blough, Senior Manager of Administration Kathleen Fennell, Director of Neighborhood Services Heather Sturm, Communications Manager Miriam Meza-Gotto, and Administrative Assistant Kim Gautschi

**Contract Negotiations**

The Aurora Public Library District and AFSCME have reached a tentative agreement as of July 15, 2020.

Brenda reviewed for the board the contract highlights.

[REDACTED]

The tentative agreement calls for a total increment cost of \$938,183 - \$1,134,339 to include \$757,961 - \$839,907 in wages, \$80,224 in upgrades, \$0 in insurance premiums, \$100-214,000 in part-time ICHRA stipend and 10% plan design reopener.

[REDACTED]

[REDACTED]

If the membership does not ratify the contract, the negotiating teams will reconvene to get to an agreement and will go to arbitration if necessary.

**February 19, 2020 Executive Session Meeting Minutes**

No discussion.

**June 24, 2020 Executive Session Meeting Minutes**

No discussion.

CERTIFIED TO BE A TRUE COPY

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Secretary, Board of Directors

Kg

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