

Aurora Public Library
FY2020 Compensation Report

Position Title	Last Name	First Name	Budgeted Salary	*Health Insurance	OT	Other Pay	Total Compensation	Vacation Days	Personal Days	Sick Days
Executive Director	Haberkern	Michaela	\$ 138,603.44	\$ -			\$ 138,603.44	20	6	12
IT Manager	Hauser	Jonathan	\$ 95,249.83	\$ 12,076.80			\$ 107,326.63	20	6	12
Human Resources Manager	Blough	Brenda	\$ 88,367.89	\$ 12,076.80			\$ 100,444.69	20	6	12
Deputy Director	Spicer	Thomas	\$ 86,793.95	\$ 12,076.80			\$ 98,870.75	20	6	12
Facilities Manager	DesJardine	Jeffery	\$ 87,626.29	\$ 9,603.24			\$ 97,229.53	20	6	12
Librarian II	Miceli	Vita	\$ 68,496.69	\$ 20,345.64			\$ 88,842.33	20	6	12
Director of Neighborhood Services	Sturm	Heather	\$ 78,344.23	\$ 9,603.24			\$ 87,947.47	20	6	12
Librarian III	Clark	Rebecca	\$ 75,584.92	\$ 12,076.80			\$ 87,661.72	20	6	12
Foundation Manager	Stoney	Laura	\$ 71,359.55	\$ 14,653.56			\$ 86,013.11	20	6	12
Senior Administration Manager	Fennell	Kathleen	\$ 83,531.66	\$ -			\$ 83,531.66	20	6	12
Assistant Network Manager	Burkhart	Christopher	\$ 71,084.92	\$ 12,076.80			\$ 83,161.72	20	6	12
Senior Manager Adult Services	Battaglia	Eric	\$ 70,816.12	\$ 12,076.80			\$ 82,892.92	20	6	12
Librarian III	Russell	Dana	\$ 68,747.66	\$ 12,076.80			\$ 80,824.46	20	6	12
Librarian II	Stephens	Janet	\$ 78,795.43	\$ -			\$ 78,795.43	20	6	12
Para-Professional II	Lange-Lalos	Elke	\$ 60,044.92	\$ 18,453.96			\$ 78,498.88	20	6	12
Librarian II	Winder	Robert	\$ 63,429.60	\$ 12,076.80			\$ 75,506.40	20	6	12

*Health insurance represents the premium contribution made by the library to the insurance carrier, not payment to the employee. Employees contribute a percentage of the premium cost based on insurance coverage elected.

Illinois Public Act 097-0609 (5 ILCS 120/7.3), effective January 1, 2012, requires municipal employers participating in the Illinois Municipal Retirement Fund post employee compensation information. Information on employee total compensation packages equal to or exceeding \$150,000 a year must be posted at least six days before approval and employees with a total compensation packages that exceeds \$75,000 per year must be posted within six days of budget approval. The term "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.